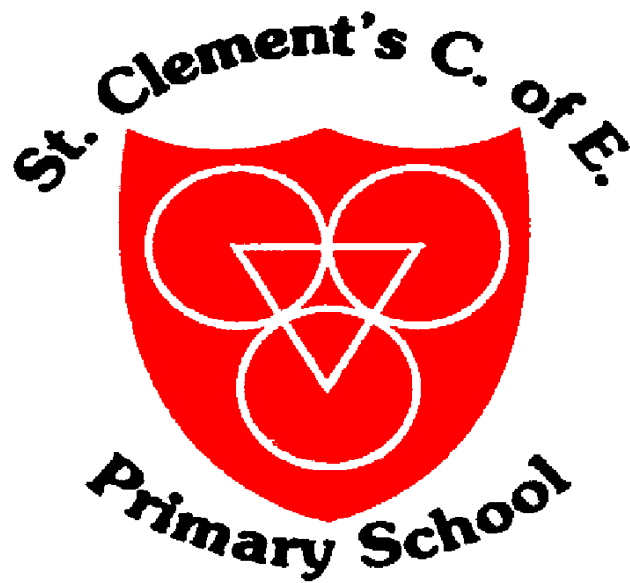
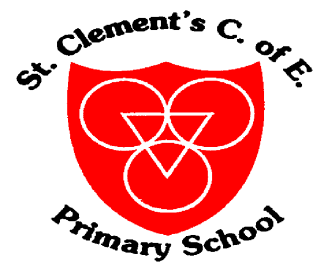


# St Clement's C of E Primary School



## Tobacco Control Policy

Reviewed and approved by JP & ZL: January 2023  
Review Date: January 2026



## **Growing Together To Let Our Light Shine**

**John 3:18 *'Little children, let us not love in word or talk but in deed and in truth.'***

### **Mission Statement**

**We encourage and inspire children to aim high and challenge themselves in everything they do.**

***As a compassionate, Christian school, we are strong in our faith. We believe in love and forgiveness and are thankful for the opportunities we have to live and learn in our community.***

## **Our Christian Values**

**Faith**

**Hope**

**Love**

**Respect**

**Thankfulness**

**Compassion**

**Forgiveness**

## **DDA STATEMENT**

At St. Clement's we will aim to:

- **Promote equality of opportunity between disabled people and others.**
- **Eliminate discrimination that is unlawful under the Act.**
- **Eliminate harassment of disabled pupils that is related to their disabilities.**
- **Promote positive attitudes towards disabled people.**
- **Encourage participation by disabled people in public life.**
- **Take account of a disabled person's disabilities, even when that involves treating a disabled person more favorably than another person.**

Link to RRSA Articles: 1, 2, 3, 28 & 29

# Tobacco Control Policy

## 1. Introduction

The policy identifies how **St. Clement's** will create a smoke free environment within and around the school premises for the benefit of staff, pupils, parents, carers and members of the public.

- 1.1 The Health and Safety at Work Act (1974) requires that the school take reasonable measures to protect the health and safety of employees and members of the public visiting the school premises.
- 1.2 Despite this, there are three million people still exposed to second hand smoke at work and smoking is still the largest preventable cause of death and disability in Britain today.
- 1.3 Smoking is associated with around 50 major illnesses including cancer, heart disease, stroke, bronchitis and emphysema as well as making smokers more susceptible to coughs, colds and flu. Smoking has also been found to have a major impact on pregnancy, the unborn child and young people.
- 1.4 In addition to the impact of smoking on smokers themselves, the harmful effects of second hand smoke (environmental tobacco smoke) are estimated to cause 12,000 deaths each year in the U.K.
- 1.5 Second hand smoke can cause misery in the workplace for the non-smoking workforce, leading to increased costs to the school through sick pay, absenteeism, loss of productivity and potential litigation.
- 1.6 Children are more susceptible than adults to the effects of second hand smoking. Indeed, 17,000 children under the age of five are admitted to hospital every year in the UK with illnesses resulting from second hand smoking. The second hand smoke related illnesses affecting children include bronchitis, pneumonia, asthma and other respiratory problems.

## 2. Principles of the Policy

- 2.1 **St. Clement's** school recognises and fully accepts those responsibilities placed upon it by health and safety legislation to provide a working and learning environment where health and safety of the staff, pupils, parents, carers and members of the public is of the utmost importance.
- 2.2 The purpose of the Tobacco Control Policy is to protect and improve the health, safety and wellbeing of all staff, pupils, parents, carers and members of the public who visit **St. Clement's** school premises.

- 2.3 **St. Clement's** school recognises that both smoking and environmental tobacco smoke have harmful consequences and will be prohibited in all areas of the school.
- 2.4 **St. Clement's** school will place particular emphasis on raising awareness amongst pupils on the impact of smoking and second hand smoke, as part of the arrangements for the teaching of Personal Social Health Education (PSHE).
- 2.5 **St. Clement's** school recognises that smoking is an addiction and aims to provide a supportive environment for those wishing to overcome it. Employees, pupils and parents/carers will therefore be able to access free stop smoking counselling and subsidised Nicotine Replacement Therapy (NRT), if appropriate, with the Manchester Stop Smoking Service.

### **3. Policy statement**

- 3.1 Paragraphs 3.2 – 3.11 below set out the normal policy position. Specific variations to this general policy are described in paragraphs 3.12 – 3.20.

#### **General policy**

- 3.2 With effect from September 2008, a complete prohibition on smoking in all parts of school premises will be applied including the use of e-cigarettes.
- 3.3 Smoking including the use of e-cigarettes will be prohibited in all access doorways, surrounding grounds, rest rooms, corridors and toilets.
- 3.4 No facilities will be provided for any smoker (i.e. staff, visitors and pupils) either inside or outside school premises.
- 3.5 **St. Clement's** school employees who wish to smoke may only do so in his or her own time.
- 3.6 Senior Management will not condone employees taking time off work in order to smoke.

#### **Smoking at external functions and events**

- 3.7 **St. Clement's** school supports the Tobacco Free Greater Manchester campaign for smoke free public places, and will actively work towards achieving this end across the whole city.
- 3.8 As part of this process, and in response to parental wishes, **St. Clement's** school will make all functions and events, even when held off site, smoke free.
- 3.9 In line with **St. Clement's** school aims of providing a supportive environment for those who wish to stop smoking, information about local stop smoking services will be made available.

3.10 Research by the Health and Safety Executive has found that provision of a ventilation system within a specific area of a workplace is inadequate in providing protection against environmental tobacco smoke, and therefore this cannot be recommended as a means of providing any protection to employees, pupils or visitors to **St. Clement's** school.

#### **4. Implementation and enforcement of the Policy**

4.1 Members of the senior leadership team will be responsible for the promotion and maintenance of a smoke-free environment. The Manchester Stop Smoking Service will co-ordinate training and support for suitable personnel within school.

4.2 All job applicants will be made aware of the Tobacco Control Policy at the interview stage, and a requirement to abide by it will be part of the person specification for new jobs.

4.3 Failure to abide by the Tobacco Control Policy will result in action being taken by the school's governing body.

4.4 Members of the public who breach the Tobacco Control Policy will be asked to leave the premises concerned.

Signed .....

Date .....