# Pupil premium strategy statement 2024-25

## This statement details our school’s use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

## It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year’s spending of pupil premium had within our school.

## School overview

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| Detail | Data |
| School name | St Clements C of E Primary |
| Number of pupils in school | 247 (inc 26 Nsy) |
| **Proportion (%) of pupil premium eligible pupils** | 54.3% no Nsy |
| Academic year/years that our current pupil premium strategy plan covers **(3-year plans are recommended)** | 2024-2025 |
| Date this statement was published | 17th September 2024 |
| Date on which it will be reviewed | July 2025 |
| Statement authorised by | Eleanor Ward- Chair of Governors |
| Pupil premium lead | Jane Parker- Head Teacher |
| Governor lead | Tony Daly- PPG link governor |

**Funding overview**

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| **Detail** | **Amount** |
| Pupil premium funding allocation this academic year | **£3,005.00** EYFS (01/09 – 31/03)  **£3,563.00** EYFS (0104 -  31/08)  **£99,715.00** R - Yr6 (01/09 – 31/03)  **£71,225.00** R - Yr6 (01/04 - 31/08) |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | **£12,090.00** – this was due to receiving additional grants |
| **Total budget for this academic year** | **£6,568.00** EYFS (01/09-31/08)  **£170,940.00** R – Yr6 (01/09- 31/08)  **£12,090.00** bought forward  **TOTAL £189,598.00** |

# Part A: Pupil premium strategy plan

## Statement of intent

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| Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and the majority achieve age related or higher attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, diminishing the difference between their non-disadvantaged peers, including progress for those who are already high attainers.  We are aware of the challenges faced by vulnerable pupils and their families, such as those who have a social worker or are living in deprivation. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.  Quality first teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils’ attainment will be sustained and improved alongside progress for their disadvantaged peers.  Our strategy is also integral to wider school plans for education recovery, notably in its targeted support for pupils whose education has been worst affected, including non-disadvantaged pupils.  Our approach will be responsive to common challenges and individual needs, rooted in findings from assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:   * ensure disadvantaged pupils are challenged in the work that they’re set * act early to intervene at the point need is identified * adopt a whole school approach in which all staff take responsibility for disadvantaged pupils’ outcomes and raise expectations of what they can achieve |

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

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| Challenge number | Detail of challenge |
| 1 | The majority of pupils enter our nursery with communication and language needs, impacting on their ability to speak and understand which in turn delays their ability to read and write. |
| 2 | The ability to write to a standard similar to other pupils of the same age, is difficult for the vast majority of our pupils. |
| 3 | In some classes and subjects, the gap between disadvantaged and non disadvantaged pupils is wide. If this continues, it will impact on their outcomes at the end of Key Stage 1 & 2 and into Key Stage 2 & 3. |
| 4 | Lack of awareness of some parent/carers regarding the importance of working in partnership with school and how to support their child’s learning. |
| 5 | Persistent absence for some disadvantaged pupils is higher compared to their non-disadvantaged peers. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils’ progress. |
| 6 | Pupils with specific social and emotional needs which affect their learning due to a lack of focus, low self-esteem and minimal coping strategies. |

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

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| Intended outcome | Success criteria | Actual Outcome |
| Improved oral language skills and vocabulary among disadvantaged pupils. | * Improved understanding of pupils SALT needs * Improvement in SALT outcomes- e.g. increased levels in key word understanding, speech sound articulation & progress from initial to exit screening. * Impact on pupil’s abilities to read and write- if they can articulate sounds, they will then be able to say words to support their reading and writing skills. | -OFSTED Inspection January 25, the inspector noted the clear focus on vocabulary and oracy is well developed with chn answering in full sentences- using sentence stem starters.  -During the SALT review meeting in Feb 25, JP & GC removed 3 pupils from the SALT caseload due to improvements made.  -SALCA consultation in Nov 24 discussed 4 pupils in depth. As a result of this, there has been an improved understanding of their needs that has resulted in sharing this with their parent/carers & for all 4 to receive different intervention that  includes one of them being referred to NHS SALT for an in-depth diagnostic assessment.  -SALCA consultation in March 25 discussed 4 pupils in depth. Outcomes were shared with pupil’s parent/carers and resources given to support their child at home. One needs to be referred to NHS SALT for an in-depth diagnostic assessment.  -May 2025: During monitoring of WT pupil’s Literacy books, there was a noticeable increase in oracy opportunities: paired, trio discussion, raising questions, explanation etc.  -SALCA consultation in June 25 discussed 4 pupils in depth. Outcomes were shared with pupil’s parent/carers and resources given to support their child at home.  -July 25: EYFS have been supported all year via Flying Start (LA initiative) & the Communication Champion has come back into school & shared ideas. This has led to increased targeting of pupils in the continuous provision & increased use of WELLCOMM resources. |
| Improved writing attainment among disadvantaged pupils | * Teacher’s skills will be improved in teaching and assessing writing * Through the use of quality written feedback by adults at the point of learning or after a lesson that pupils are expected to respond to. * Increased progress and % of pupils at age related expectations in writing increases. | **-20.11.24:** During ‘The Teaching of Explicit Skills’ teacher session, teachers were asked to complete an audit to provide the English Leads with information to see where further CPD/support is needed with the teaching of writing skills.  Teachers also showed examples where they have taught skills explicitly and the opportunities given to pupils to apply the skills – this was a very valuable exercise as it allowed teachers to see good practise in other classes.  -3.2.25 HSH and JY led CPD in The Teaching of Explicit Writing Skills sessions. We reflected on the last training session’s expectations and looked at how we had been working towards these expectations. It was clear most teachers had responded well to the last training session.  -Writing data at the end of Autumn term 2024, showed more pupils than ever were at ARE at the end of one term of teaching.  -May 25: Writing monitoring of a Working Towards pupil showed the practising and application of key skills to result in the skill becoming embedded.  -Writing data at the end of the academic year, showed a significant increase in the % of pupils at age related expectation, from the start of the academic year, in all classes except years 1 & 3. It is hoped that the focus on identifying key skills and teaching and re-visiting these, is starting to make a difference. |
| Attainment gap between disadvantaged and non-disadvantaged pupils narrows in certain subjects and classes | * As the academic year goes on, termly data and pupil progress meetings, show that the gap is narrowing in the classes and subjects identified. * By the end of the academic year, the attainment in the focus subject in those classes has increased so that the gap between disadvantaged and non-disadvantaged pupils has narrowed or it has surpassed the attainment of non-disadvantaged pupils. | At the end of the academic year 24-25, R-Y5, 2 classes had a higher or narrowed attainment gap between PPG & non PPG pupils. (New Y4 & 5 in 25-26)  The gap between PPG & non PPG pupils attainment in new Y1, 2, 3 and 6 had widened.  As a result, a sharper focus needs to be put onto PPG attainment in 25-26. |
| Increase in parent/carer involvement in their child’s learning and their own understanding of how to support their child/ren | * Parent/carers are more able to support their child’s learning at home * Increased rates of progress & % of pupils at age related expectations (ARE) | Increase in opportunities for parent/carers to be involved in their child’s learning via Y1 phonics, fine motor, reading & maths workshops in EYFS.  Every class also invited parent/carers into school for Children’s Mental Health Week & Safer Internet Day.  IEPs have also been sent home to parent/carers.  As a result of the above, pupils targeted in phonics have received more support at home to result in increased scores when checked & the parent/carer of 1 pupil is using her IEP targets to carry out activities at home too.  -7.5.25 Year 6 SATS Parent/Carer information session provided updates on the test timetable and how to support their child during the test week. As a result, the atmosphere was very positive during the week and it all went smoothly.  -June/July 25: Transition sessions were well attended in EYFS & KS1 year groups to enable parent/carers to know what their child will be learning about in their new class. |
| To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils. | * The percentage of all pupils who are persistently absent is no more than 10% and the figure among disadvantaged pupils being no more than 12% | ATTENDANCE FOR ALL PUPILS DURING 24-25: 95.1 (incl N) & 95.6 (Y1-6)= 4.9 / 4.6 absence.  FOR PPG ELIGIBLE PUPILS: 94.5%, so -0.6 or -1.1 in comparison.  PERSISTENT ABSENCE:  Taking out the leavers-DfE percentages:  R-Y6 percentage PA- 11% (24 children PA)  N-Y6 percentage PA- 12% (29 children PA)  17/29 pupils who were PA, were eligible for PPG. |
| Pupils are applying strategies learnt during 1:1 or group sessions to result in a reduction in emotional outbursts both at home and school | * To provide dedicated time and support to pupils (1:1 and group) * To improve the self-esteem, social skills and behaviour of identified pupils leading to increased confidence and attainment in the classroom | -15 pupils received 1:1 support to increase their awareness of their feelings, self-esteem and develop their social skills.  -Although all have made progress, their application of strategies remains inconsistent due to fluctuating mood, impact of perception or incidents taking place. |

## Activity in this academic year

This details how we intend to spend our pupil premium **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

**Budgeted cost: £9,000.00 Actual Cost: £7,500.00**

SALT meetings - £1,500.00

Implementation of our Presentation, Marking & Feedback Policy - £500.00

Writing CPD - ensuring a consistent approach and creative writing opportunities - £1,500.00

Speaking & Listening Project Staff Meeting preparation & time for English Leads £2,000.00

Adaptive Teaching CPD - developing opportunities in all lessons so that adaptation is made at the point of learning £2,000.00

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Increase knwldg and undstg of Speech & language issues with all staff & parent/carers via training sessions & meetings | Oral language interventions can have a positive impact on pupils’ language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:  [Oral language interventions | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions) | 1, 2, 3, 4 & 6 |
| Embedding our Presentation, Marking & Feedback policy to ensure written comments and marking are acted upon by supporting pupils to focus future learning on areas of weakness, through identifying and explaining misconceptions, through supporting them in taking greater responsibility for their own improvement or through increasing pupils’ motivation to improve. | There is evidence to suggest that feedback involving metacognitive and self-regulatory approaches may have a greater impact on disadvantaged pupils and lower prior attainers than other pupils. Pupils require clear and actionable feedback to employ metacognitive strategies as they learn, as this information informs their understanding of their specific strengths and areas for improvement, thereby indicating which learning strategies have been effective for them in previously completed work.  Teacher Feedback to Improve Pupil Learning EEF  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/feedback | 2 & 3 |
| Provide CPD to class based staff to refresh their knowledge on the importance of being good speaking & listening role models. Also, to introduce approaches that develop pupil’s speaking & listening skills. | Sharing good practice across a school that uses the same teaching approach in a curriculum area, has been proven to develop knowledge, skills and approaches  Effective Professional Development EEF  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/effective-professional-development | 1 & 2 |
| Continuation of whole or 1:1 staff training on behaviour management and anti-bullying approaches via the Zones of Regulation materials with the aim of developing our school ethos and improving behaviour across school. | Both targeted interventions and universal approaches can have positive overall effects:  [Behaviour interventions | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions) | 6 |

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

**Budgeted cost: £35,204.00**  **Actual Cost: £61,048.00**

SALT TA (½ salary for 1yr) – £16,980.00

Other SALT interventions - £3,208.00

Class based staff booster group/1:1 intervention - £40,860.00

Parent’s meetings & Resources - £3,500.00

Computing Subscriptions - £3,806.32

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Implementation of programmes and individual communication plans to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills. | Oral language interventions can have a positive impact on pupils’ language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:  [Oral language interventions | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions) | 1, 2 |
| Use of class based staff to work with pupils in a group or on a 1:1 basis for a limited amount of time in a specific subject that data shows disadvantaged pupils are attaining lower than their non-disadvantaged peers in | Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:  [One to one tuition | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition)  And in small groups:  [Small group tuition | Toolkit Strand | Education Endowment Foundation | EEF](https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/small-group-tuition/) | 3 |
| Delivery of 1:1 or group meetings/sessions with parent/carers to increase their awareness of where their child/ren are at in their learning and providing them with additional support & activities to progress their child/ren further | Parents play a crucial role in supporting their children’s learning, and levels of  parental engagement are consistently  associated with better academic outcomes.  Evidence suggests that effective parental engagement can lead to learning gains of +3 months over the course of a year.  Working with Parents to Support their  Children’s Learning  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents | 4 |
| Use of technology to provide targeted educational support to supplement quality first teaching- eg subscription to Splingo, IDL literacy, Times Tables Rockstars | Using technology in ways which support improved teaching or improved pupil learning (e.g. by increasing the quality and quantity of pupil practice).  Using Digital Technology to Improve  Learning  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/digital | 1, 2, 3 & 4 |

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

**Budgeted cost: £66,645.00 Actual Cost: £97,851.00**

Parental Support £13,793.00

Attendance Officer £14,983.00

School Attendance Assistant £31,723.00

Learning Mentor & Parental Support £36,602.00

Attendance Rewards - £750.00

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Release time for the attendance support officer to develop and implement new procedures to improve attendance. | The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.  DfE’s Working Together to Improve School Attendance Guidance | 5 |
| Dedicated time and support to pupils (1:1 and group) to improve the self-esteem, social skills and behaviour of identified pupils leading to increased confidence and attainment in the classroom. Also, to provide support to parent/carers in understanding their child’s needs and to improve relationships and routines at home. | By Improving Social and Emotional Learning in Primary Schools it increases the resilience and independence of pupils and families. It is especially important for children from disadvantaged backgrounds and other vulnerable groups, who, on average, have weaker SEL skills at all ages than their non-disadvantaged classmates.  Improving Social & Emotional Learning in Primary Schools EEF  https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/primary-sel | 4 & 6 |

**Total budgeted cost: £110,849.00**

**Actual cost: £166,399.00**

The difference in income and actual cost is £23,199.00 for 24/25, which includes £12,090.00 brought forward from 23/24, which was not spent as predicted due to additional grants received.

The under spend of £23,199.00 has been spent but is not listed in the specific challenges listed above but alongside to support achieving the required outcomes and are listed below.

* Educational Psychologist - **£6,875.00**
* Educational Visits - **£4,102.00**
* Alternative Provision **- £6,080.00**
* Additional Support for identified families - **£2,500.00 (Pick up / drop off etc)**

TOTAL - **£19,577.00**

c/f **£3,642.00**

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023-24 academic year.

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| **DISADVANTAGED PUPIL DATA (JULY 24)**  **SCHOOL FSM ELIGIBLE: 152/247=61.5% (+19 pupils and 5% on July 23)**    **-More** **NFSM pupils achieved the Early Learning Goal in R, W & M than FSM pupils however, larger group (27 as opposed to 3 PPG eligible pupils)**  **Y1 PHONICS:**    **6/13 PPG eligible pupils passed the phonics screening check. Their average score was 30 (pass mark 32) lower than their NPPG peers who performed better on the phonics screening check with an average score of nearly 33 and 12/17 passing the phonics screening check.**  **KS2: % ACHIEVING EXPECTED STANDARD**    **-\*NB- large group of PPG eligible pupils in previous Y6 class 24 as opposed to 9 NPPG pupils.**  **-Looking at the Test Scaled Scores, more PPG pupils achieved at the expected or higher standard than NPPG pupils. Also, their average point score was higher except in Maths. i(NB Writing on the test scaled scores refers to the SPAG test). Writing was teacher assessed and again, more PPG pupils (13) achieved the expected standard in comparison to NPPG pupils (6).**  **-More PPG pupils achieved the expected standard in the combined subjects- R, W & M (12) than NPPG pupils (6)** |

## Externally provided programmes

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| Programme | Provider |
| Lancashire Phonics Catch Up Intervention | Lancashire County Council |
| Unlocking Letters & Sounds | Ransom |
| IDL Literacy (online reading and spelling intervention) | IDL Solutions |
| Flying Start Project | Manchester LA |

## Service pupil premium funding (optional) N/A

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| Measure | Details |
| How did you spend your service pupil premium allocation last academic year? |  |
| What was the impact of that spending on service pupil premium eligible pupils? |  |

# Further information (optional)

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| * The success of the individual pupil premium interventions that lie beneath the activities noted above are described in detail on our Blue Hills Provision map. Staff who deliver the intervention/s are expected to set baseline and exit outcomes as well as completing evaluations after each session. This is overseen by the PPG lead, who regularly reviews the frequency of intervention delivery and the quality of the written evaluations. The provision map also costs each intervention so we can evaluate impact versus cost to determine if the intervention is worth repeating or a different approach is needed. * Children Looked After or Previously Looked After also have their own funding cost centres and reports. Although many of them take part in the interventions listed in this statement, their parent/carers are contacted at least twice a year to inform them of what was spent and the impact of this expenditure in the previous academic year and to also ask them what they would like to purchase to support their child. Requests have included electronic devices to support home learning and payment for extra-curricular activities such as swimming lessons. * St Clements has been identified to receive targeted support from the Local Authority due being in an area that has high levels of deprivation. The Pathfinder Project (started in September 23- July 25) aims to provide groups of schools with access to Educational Psychology, SALT, Early Help and Family Outreach worker services to develop staff skills and increase parental capacity. * St Clements have been fortunate to again be awarded £10,000 from the Forgotten Forty (F40) Foundation in 2024-25 for a fourth year -sponsored by INEOS. This is due to the high percentage of pupils in receipt of a FSM in school. In 24-25, we intend to spend the award on financing educational visits and visitors to bring our curriculum to life and provide our pupils with experiences outside of their immediate locality that a number of them would not experience. |